

2011



[MYCDS LEADERSHIP SERIES]

Managing Your Career Diversity Style (myCDS) is a leadership series designed to meet the needs of the diverse leader. When the leader of color enters the work world, ambiguity, angst, and apprehension are their constant companion. myCDS Leadership Series is designed to help you dissolve ambiguity, master angst, and drive out apprehension. It's you only better!

myCDS Leadership Series

Connect the dots.

AWARENESS



Your success depends on developing a personal strategy for understanding, managing, and influencing.

Studies have shown: corporate America wasn't built for the leader-of-color.

Managing messages is part of the leader-of-color experience.

Stop being misinterpreted.

ATTITUDE



Your authenticity as a leader is important to you and those around you.

Norms and gestures are sometime misunderstood.

The key to handling these is integration is not assimilation.

Plot the correct flight-path.

ALTITUDE



Your strategy for success, as a leader-of-color, will be different.

Altitude is defined by roadmaps, relationships, and reinforcements.

myCDS Leadership Series will help direct your arrival & departure times and avoid recalculating your journey.

myCDS Session 1

During this session you will:

- Discover the Traveling Companion Philosophy
- Assess your identity stage
- De-bunk myths about you
- Discern responsibility from betrayal and manage allegations
- Rank reward systems accurately
- Experience: Leadership & Personality profile inventories
- Begin the myCDS roadmap approach

myCDS Session 2

During this session you will:

- Experience more: Leadership & Personality profile inventories
- Identify gaps & derailers for your myCDS roadmap
- Detail what you plan to do, why it's important and how you plan to accomplish your myCDS roadmap
- Get feedback online from selected people & Traveling Companions
- Participate in – proprietary 360 AL assessment

myCDS Session 3

During this session you will:

- Unpack the findings of the 360 AL assessment
- Present your myCDS roadmap and strategy to your Traveling Companions
- Learn tools to confront troublesome partiality behavior
- Incorporate feedback from your myCDS assessment to your roadmap
- Experience Group Mentoring
- Experience individual coaching (optional-fee)

myCDS Leadership Series

Program Features and Benefits

The program series is designed for the leader-of-color who are:

- Career professionals (i.e. 5 or more years of continual professional experience)
- Re-entry professionals, returning to the workforce
- Aspirations for people leader-type roles within organizations (or the individual contributor equivalent)
- Professionals who have been derailed in their career endeavors

The program series is designed for a group-facilitated experience that explores:

- Discussions surrounding individual and organizational challenges
- Identification of force fields within your work that inhibit quality & strategic relationship.
- Career derailment discussion in a safe and secure environment.

Intelligent Growth is our goal!

By creating roadmaps, you
create templates for success...

avoid derailment...

gain authenticity...

avoid distractions...

gain reward...

avoid retrenchment...

gain enrichment...

Moreover, you...



Help Business Understand Color!

myCDS Leadership Series

Fee / \$487.00 per session

myCDS Leadership Series cost less than our competitors!

You receive quality curriculum, well-researched materials, from certified facilitators.

Register 3-Ways!

Online

Eventbrite

<http://mycds.eventbrite.com>

Website

www.altruisticleadership.com

*Select the **Programs & Events** Tab*

View our calendar

Select your program

Register!

Call

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Saturday by appointment only

Closed Sunday

Visa/MasterCard Accepted

Helping Business Understand Color!